



A Review of OSHA Recordable Follow-Up Actions

To qualify as a potential OSHA Recordable hearing loss event, two criteria must be met: 1) A 10 dB Standard Threshold Shift (STS) and 2) A hearing level of 25 dB or greater as averaged at 2000, 3000, and 4000 Hz. Except in the states of Washington and Oregon, age correction is permitted during the comparison analysis used to determine the presence of a 10 dB STS.

Follow-up Actions

A 30 day retest is permitted to confirm or repeal the initial shift indication. If a 30 day retest is anticipated, posting of the potential Recordable to the OSHA 300 log is not yet required. If the retest repeals the event, no further follow-action is required. If the retest confirms the event, posting of the event to the OSHA 300 log must occur with seven (7) calendar days of the confirmation test (or notification); likewise, you are given 7 days to post the event if no retest is conducted. When you enter a recordable hearing loss case on the OSHA 300 Log, you must check the 300 Log column for hearing loss. If subsequent audiometric testing indicates a non-persistent event, you may erase or line-out the recorded entry.

Work Relatedness Determination

While a retest is always recommended, a Work Relatedness Determination may be requested in lieu of a retest. However, you must post the event to the OSHA 300 log before requesting a determination. If a subsequent determination deems the loss non-occupationally related, you may erase or line-out the recorded entry.

Pursuant to CFR 1904, an injury is “presumed” work-related if an event or exposure in the work environment is the discernable cause of the injury or a significant aggravation to a pre-existing condition.

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