10 dB Standard Threshold Shift (STS) Follow-Up Form

Employee Name:	
Company:	
Location:	
1.	NOTIFY employee of the 10 dB STS event via <i>Individual Summary Report</i> (<i>Graph Report</i>) or <i>Employee Notification Letter</i> . Obtain employee signature for documentation and retain documentation in the employee's file.
2.	Consider a 30 day retest to be conducted in a period not to exceed 30 days from the date of the test indicating the STS. If no retest is anticipated or a 30 day retest confirms the initial 10 dB STS indication, assure that the following actions are completed:
<i>A</i> .	<u>NOTIFY</u> employee of <u>MANDATORY</u> use of hearing protection if noise exposure is 85 dB or greater (Time Weighted Average) or if required per corporate protocol.
В.	If protection was not used previous to the STS event, assign and fit adequately attenuating hearing protection. *Ensure a sufficient NRR (Noise Reduction Rating) to protect the employee based on the most recent noise level survey for the job or Department and that the device is undamaged. *Caution: Labeled NRRs are not consistent with real world attenuation.
C.	If hearing protection was used previous to the STS event, review the type of hearing protection worn. List the protector type (product name and type, i.e. Plug, muff, etc.) *Ensure a sufficient NRR (Noise Reduction Rating) to protect the employee based on the most recent noise level survey for the job or Department and that the device is undamaged. *Caution: Labeled NRRs are not consistent with real world attenuation.
D.	Request that the employee demonstrates appropriate use, insertion (if applicable), and care of the device.
E.	Counsel employee on the hazards of noise (both on and off the job) and the need to implement hearing protection when exposed to potentially damaging noise sources.
Employee SignatureDate/	
Counseled By	

